

The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in regular session on Monday, August 27, 2018 at the District Office Board Room, 803 Oak Blvd., Ephrata, PA, as advertised on July 9, 2018 in *LNP News*.

Board Members Present: **President**, Timothy Stayer; **Vice-President**, Chris Weber; **Treasurer**, Kristee Reichard; **Secretary**; Stephanie Gingrich; **Members**: Judy Beiler, Philip Eby, Richard Gehman, Ted Kachel, Glenn Martin, Tim Stauffer, and David Wissler

Board Members Absent: none

School District Representatives Present: Dr. Jacy Clugson Hess, Richard Hornberger, Sarah McBee, and Dr. Brian Troop

Visitors Present: Sally Kieffer

Media: Marylouise Sholly, *Ephrata Review*

CALL TO ORDER BY BOARD PRESIDENT

President Stayer called the meeting to order at 7:02 PM.

MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT

President Stayer asked for a moment of silent meditation followed by the recitation of the Pledge of Allegiance and the Mission Statement.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS

President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- None

SECTION 2 – GENERAL BOARD ACTION ITEMS

Motion

It was moved by Mr. Weber, seconded by Mr. Stauffer, that the Ephrata Area Board of School Directors approve all of the items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

I. SECRETARY REPORT – STEPHANIE A. GINGRICH

A. Meeting Minutes

Minutes of the June 18, 2018 Regular Board Meeting and the August 13, 2018 Committee Meetings

II. BUDGET & FINANCE/PROPERTY COMMITTEE – TIMOTHY W. STAYER

Budget & Finance

A. Treasurer’s Report for June 1, 2018 through July 31, 2018 (Attachment #1)

B. List of Bills for Individual Accounts June 18, 2018 through August 27, 2018

	June 30, 2018 (Attachment #2)	July 31, 2018 (Attachment #3)	August 27, 2018 (Attachment #4)
General Fund	\$1,516,700.42	\$844,694.49	\$687,933.98
AP Direct Deposit	\$283,986.06	\$508,393.91	\$526,597.42
General Fund ACH Items	\$4,620,823.88	\$5,216,966.84	\$24,726.25
Capital Reserve	- 0 -	\$349,522.74	\$371,797.25
Food Service	\$91,765.62	\$38,718.62	\$13,960.83
Student Activities	\$9,328.72	- 0 -	\$12,867.28
TOTAL	\$6,522,604.70	\$6,958,296.60	\$1,637,883.01

- I. **Title IIA Agreement between the Ephrata Area School District and Lancaster-Lebanon IU 13**
 Title IIA Nonpublic Program and Services with Lancaster-Lebanon IU 13 to provide Professional Development services in accordance with ESSA Nonpublic requirements for Our Mother of Perpetual School at a cost of \$7,925.00. Agreement is for the 2018-2019 fiscal year.
- J. **Children Deserve a Chance Foundation – Attollo Prep – Memorandum of Understanding**
 Memorandum of Understanding with Children Deserve a Chance Foundation – Attollo Prep. This training program focuses on assisting High School students with gaining access to college. The cost for this program will be \$9,300 to serve up to 35 juniors for a total of 1,080 student hours. The District will also compensate Attollo for the 16 current seniors who are still engaged in Attollo Programming at a rate of \$340 per scholar.
- K. **Vision Corp. Agreement**
 Agreement for Vision Corporation to provide vision services that help increase vision and help educators learn how to work with student’s limited vision and assist students to learn to work with their disability. The cost of the services is \$107.96 per hour, including mileage at a rate of 54.5 cents, for the period August 31, 2018 through June 30, 2019.
- L. **Student Activity Clubs**
 Establishment of the following Student Activity Club:
 a. “Golden Arrows”- This is the Native American symbol for friendship. The club, friendship group, is geared toward connecting students in Life Skills with typical peers. A student account is requested.
- Close the following Student Activity Club:
 a. “Best Buddies” – Requesting to close “Best Buddies” since this club needs financial backing to use the Best Buddies name. Ephrata High School has started their own version of this club.
- M. **Special Education Supplemental Contract with Eastern Lancaster County School District**
 Contracts for Special Education Services; provided by Eastern Lancaster County School District, New Holland, PA, for the 2018-2019 school year:
 a. Seven secondary students and three elementary students to receive Autistic Support at a cost of \$37,000.00 per student for a total contract amount of \$370,000.00 plus any related services.
 b. Two secondary and one elementary student to receive Multiple Disabilities Support at a cost of \$31,500.00 per student, total cost \$94,500.00 plus any related services
- N. **Special Education Supplemental Contracts with Warwick School District**
 Special Education Supplemental Contracts provided by Warwick School District for the 2018-2019 school year:
 a. One elementary student to receive Life Skills Support services at a cost of \$18,685.83 per student plus any related services
 b. One elementary student to receive Multiple Disabilities Support at a cost of \$21,464.00 per student plus any related services
 c. One elementary student to receive Emotional Support services at a cost of \$16,735.88 per student plus any related services
 d. Three elementary students to receive Emotional Support services at a cost of \$15,762.32 per student plus any related services
 e. One middle school student to receive Autistic Support services at a cost of \$21,376.16 per student plus any related services

O. New Story – Agreement

Tuition agreements with New Story, Mountville, PA, for the 2018-2019 school year. New Story provides Special Education for a student as defined by his/her IEP. The cost is \$375.00 per day per student.

P. Social Sentinel / Montgomery County Intermediate Unit 23 – Agreement

Agreement with Montgomery County Intermediate Unit 23 who has partnered with Social Sentinel offering consortium pricing to schools in order to assist them in receiving alerts regarding threats shared publicly on social media. The Consortium membership fee is \$1,000 plus \$1.50 per student. The cost will be approximately \$7,256.50, including the membership fee for the 2018-2019 fiscal year.

Q. YWCA – After School Program – Agreement

Agreement with YWCA Lancaster for the Big and Little Sister and Big and Little Brother Program at Akron Elementary. The cost for the 2018-2019 school year are as follows:

YWCA B & L Sisters	20 sessions for 90 minutes weekly	\$1,200
YWCA B & L Brothers	20 sessions for 90 minutes weekly	\$1,200
	Total	\$2,400

R. Bus Routes and Stops for the 2018-2019 School Year

S. Warren County School District – Agreement

Agreement with Warren County School District for the 2018-2019 school year. Services would be for an on-line instructional program administered by certified instructional personnel to provide credit and educational opportunities to students through the Cyber Service Program. The cost is \$2,500 for a yearly full-time seat license (4 or more courses); \$1,250 for a second semester full-time seat license (4 or more courses); or, if less than 4 courses are taken \$200 for a half-credit course and \$400 for a full-credit course.

T. Weaver Energy Agreements

a. Tank Lease Agreement with Weaver Energy for the 2018-2019 fiscal year for the following locations:

- Groff bus garage, 521 W. Trout Run Road, Ephrata (Diesel)
- Groff bus garage, 1244 E. Newport Rd., Lititz (Diesel) EASD, 189 S. Market Street, Ephrata (Gasoline)

b. Sales Order Agreement

Purchase of diesel fuel from Weaver Energy, effective August 13, 2018 through July 31, 2019:

Diesel fuel 42,000 gallons \$2.535 per gallon

U. Accelerate Education Amendment

Amendment to the Accelerate Education Contract for 2018-2019. The contract will include licenses for Credit Recovery Online Courses for Grades 9-12. The cost for 10 user seats is \$2,350.

Property

A. Change Orders for the High School Media Center Project

a. General Contractor

Change Order Number	Contractor	Location	Description	Amount	
1	East Coast	HS Media Center	Additional demolition	\$ 5,441.59	Inc.
2	East Coast	HS Media Center	Change fire-rated doors	\$ 1,075.97	Inc.
3	East Coast	HS Media Center	Change glass from ¼" clear to 5/6" Keralite fire-rated glazing Remove unforeseen VCT flooring	\$ 8,911.28	Inc.
4	East Coast	HS Media Center	Change of hardware and cost to supply and install new floor expansion joint	\$ 6,454.75	Inc.
5	East Coast	HS Media Center	Provide materials and labor per Revised Reflected Ceiling Plan A-111	\$17,909.87 (Not to exceed)	Inc.
6	East Coast	HS Media Center	Provide materials and labor for work added and change the 3/8" resin panels to ½" for the handrail system to meet load requirements	\$17,775.64	Inc.
7	East Coast	HS Media Center	Add a rip of drywall and frame 2 walls	\$ 2,325.46	Inc.
	Total			\$59,894.56	Inc.

b. Electrical Construction

General Contractor

Change Order Number	Contractor	Location	Description	Amount	
1	McCarty	HS Media Center	Light fixtures changed	\$1,110.63	Inc.
	Total			\$1,110.63	Inc.

B. Headstart Community Action Program of Lancaster County -- Headstart Contract

Agreement with Community Action Program Headstart, Lancaster, PA, to rent one classroom at Akron Elementary School for the period of July 1, 2018-June 30, 2019 as follows:

- a. Headstart shall pay a monthly rental fee of \$1.00.
- b. Headstart shall pay a monthly utility fee of \$315.70

The Community Action Program agreed, if during the fiscal year they receive COLA increase in funds, they will contact the District to renegotiate.

III. PERSONNEL COMMITTEE – JUDY BEILER

A. Resignations

- Brian Cerullo, Spanish Honor Society Co-Advisor, effective July 10, 2018
- Carol Frysinger, Part-time HS@Washington Alternative Education Teacher/ Facilitator, effective August 24, 2018
- Valerie Gibbons, District-wide Speech & Language Pathologist, effective October 5, 2018 or until replacement is found
- Christine Hurst, Part-time Clay Inclusion Aide, effective July 13, 2018
- Denise Johnston, Part-time Middle School Inclusion Aide, effective June 30, 2018
- Kristen Klopp, Part-time HS@Washington Personal Care Assistant, effective June 30, 2018
- Jody McGillan, Part-time Fulton Inclusion Aide, effective July 6, 2018
- Nanda Mitra-Itle, Akron/Fulton School Psychologist, effective June 16, 2018

- Stephanie Sheidy, Part-time Middle School General Cafeteria, effective July 10, 2018
- Rachel Shigo, Part-time Intermediate School Personal Care Assistant, effective August 2, 2018
- Greta Stoner, Part-time Clay Health Room Nurse, effective June 30, 2018
- Amy Strayer-Gray, High School Certified School Nurse, effective September 21, 2018 or until replacement is found
- Nicole Tomichek, Intermediate School Grade 6, effective July 3, 2018
- Carl Warden, Softball Assistant Coach, effective July 30, 2018
- Gina Wilson, Part-time High School Personal Care Assistant, effective August 14, 2018

B. Leaves

- Michele Mich, Part-time Fulton General Cafeteria, effective August 27, 2018 through approximately September 23, 2018
- Katelin Miller, Clay Grade 3, effective approximately November 5, 2018 through approximately March 1, 2019
- Helen Roda, Highland Grade 2, requests to extend her leave through January 1, 2019
- David Trout, Fulton Grade 2, intermittent leave effective August 16, 2018 through February 16, 2019

C. Elimination of Positions

- Intermediate School Personal Care Assistant Emotional Support for Cocalico student, effective June 30, 2018
- Middle School Personal Care Assistant Emotional Support for Cocalico student, effective June 30, 2018

D. Creation of Positions

- Full-time Personal Care Assistant – Clay
This aide position will provide support for increased enrollment in this classroom.
- Full-time Personal Care Assistant – Middle School
This aide position will provide support as per a student's IEP.
- Part-time Title I Aide – Highland
This position will support the increased level of student need.

E. Transfers

- Daniel Brice, Clay Elementary Custodian to High School Custodian Night Supervisor, effective August 20, 2018, replacing Edward Warner who retired
- Lisa Drury, Part-time Akron Playground Aide to Part-time Highland Title I Aide, effective September 10, 2018 through the 2018-19 school year, filling a newly created position
- Ruth Fackler, Full-time Fulton Personal Care Assistant Learning Support to Full-time Intermediate School Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, following a student who is moving from Fulton to Intermediate School
- Ann Grill, Part-time Clay Personal Care Assistant Learning Support to Part-time Intermediate School Personal Care Assistant Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, following a student who is moving from Clay to Intermediate School
- Shawn Hertzog, Clay Elementary Custodian to Intermediate School Custodian, effective August 20, 2018, replacing Bonnie Wike who transferred to another position
- Stacy Longstaff, Akron Kindergarten to Highland Kindergarten, effective August 20, 2018, due to student enrollment
- Doreen Mellinger, Middle School Custodian to Clay Head Custodian, effective August 20, 2018, replacing James Sushinski who transferred to another position
- Lori Neu, High School Custodian to Middle School Custodian, effective August 20, 2018, replacing Doreen Mellinger who transferred to another position

- Patricia Pollock, Part-time Fulton Personal Care Assistant Learning Support to Part-time Highland Personal Care Assistant Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, following a student who is transferring from Fulton to Highland; the student also has a change in exceptionality
- Donna Schlinkman, Part-time Fulton Personal Care Assistant Learning Support to Part-time Intermediate School Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, following a student who is moving from Fulton to Intermediate School
- Curtis Sickmeier, Akron/Clay Custodian to Clay Custodian, effective August 20, 2018, replacing Daniel Brice who transferred to another position
- James Sushinski, Clay Head Custodian to Intermediate/Middle School Head Custodian, effective August 20, 2018, replacing Deborah Young who retired
- Stacy Weit, Part-time HS@Washington Personal Care Assistant Life Skills Support to Part-time Clay Inclusion Aide Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Christine Hurst who resigned
- Bonnie Wike, Intermediate School Custodian to Middle School Custodian, effective August 20, 2018, replacing Lori Neu who transferred to another position.

F. Appointments

Professional

- Kole DeHaven, Temporary Professional Employee Intermediate School Grade 6 @ Level B/Step 1, effective August 20, 2018, replacing Regina Jarvis who transferred to another position
- Lauren Eyer, LTS Highland Grade 2 @ Level B/Step 1 (Pro-rated), effective August 20, 2018 through approximately December 21, 2018, replacing Helen Rodawhile she is on leave
- Madison Garrigan, Temporary Professional Employee Part-time Clay Learning Support @ Level B/Step 1 (Pro-rated), effective August 20, 2018, replacing Brittany Thiesen who resigned
- Brittany Hartlove, Temporary Professional Employee Highland Emotional Support @ Level B/Step 1 effective August 20, 2018, replacing Amy Apgar who transferred to another position
- Laura Keepers, Professional Employee District-wide School Psychologist @ Level M30/Step 10, effective August 20, 2018 or until released from current employment, replacing Nanda Mitra-Itle who resigned
- Hannah Krayner, LTS Fulton Kindergarten @ Level B/Step 1 (Pro-rated) effective August 20, 2018 through the conclusion of the first semester of the 2018-19 school year, replacing Laurelin Accardo while she is on leave
- Kelly McHugh, Temporary Professional Employee District-wide Speech & Language Pathologist @ Level M/Step 2, effective August 20, 2018, replacing Elizabeth Malarkey who retired
- Kyle Schuetrum, Temporary Professional Employee High School Science @ Level B/Step 1, effective August 20, 2018, replacing Kevin Robinson who retired
- Nicole Wells, Temporary Professional Employee High School Emotional Support @ Level M45/Step 7, effective August 20, 2018 or until released from current employment, replacing Brian Smith who resigned
- Sherry Woolley, Professional Employee Part-time Akron Kindergarten @ Level ME/Step 3 (Pro-rated), effective August 20, 2018, replacing Victoria Dagen who transferred to another position

Support

- Heather Balmer, Full-time Middle School Personal Care Assistant Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a newly created position
- Jennifer Boyer, Part-time Fulton Inclusion Aide Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Jody McGillan who

resigned

- Andrea Campbell, Part-time Clay Playground Aide, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Patricia Pollock who transferred to another position
- Tanya Carter, Part-time High School Personal Care Assistant Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Jill Holochuck who transferred to another position
- Heather Clevenger, Part-time Intermediate School Personal Care Assistant Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Rachel Shigo who resigned
- Sharon Elligson, Part-time High School General Cafeteria, effective August 27, 2018, replacing Jodi Hess who resigned
- Corine Foulz, Part-time Middle School General Cafeteria, effective August 27, 2018, replacing Stephanie Sheidy who resigned
- Heidi Gonzales, Part-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Julie Sweigart who transferred to another position
- Danielle Greusel, Part-time High School General Cafeteria, effective August 27, 2018, replacing Sarah Lundvall who resigned
- Sheila Hagy, Part-time High School Inclusion Aide Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Brittany Wilson who resigned
- Tracy Hitchcock, Part-time Middle School General Cafeteria, effective September 25, 2018, replacing Michelle Slider who transferred to another position
- Michelle Morales, Part-time Intermediate/Middle School Health Room Nurse, effective date to be determined, replacing Laura Kromer who resigned
- Emily Morrison, Intermediate/Middle School Library Media Aide, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Miranda Borman who transferred to another position
- Jenny Sushinski, Part-time High School Personal Care Assistant Life Skills Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Jennifer Gerhart who resigned
- Lisa Walters, Part-time HS@Washington Personal Care Assistant Life Skills Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Kristen Klopp who resigned
- Jessica Williams, Part-time High School General Cafeteria, effective August 27, 2018, replacing Stephanie Sheidy who transferred to another position
- Kelly Williams, Full-time Clay Personal Care Assistant Autistic Support, effective September 4, 2018 through the conclusion of the 2018-19 school year, filling a newly created position
- Esther Wolf, Clay Custodian, effective August 27, 2018, replacing Shawn Hertzog who transferred to another position
- Jessica Yancoskie, Part-time HS@Washington Personal Care Assistant Life Skills Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Stacy Weit who transferred to another position

Extracurricular

- Kole DeHaven, Boys Soccer Assistant Coach, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Jon Kliewer who resigned
- Mason King, Boys Soccer Assistant Coach, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Andrew Sollenberger who resigned
- Joshua Miller, Spanish Honor Society Co-Advisor, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Brian Cerullo who resigned

G. Mentors for the 2018-19 School Year

Mentor	Inductee	Type	
Jennifer Cordivari	Loura Keepers	Orientation	
Emily Detweiler	Lauren Eyer	Full	Through Dec. 21, 2018 – Pro-rated
Vonessa Dobson	Madison Garrigan	Full	1 st Semester Only – Pro-rated
Jane Englert	Jennifer Barnabei	Orientation	
Adam Ewing	Kyle Schuetrum	Full	
Mark Frymoyer	Aleah Shams	Full	
Tanya Goss	Kole DeHaven	Full	
Steve Habowski	Michael Muhr	Orientation	
Steve Habowski	Jan Schober	Full	1 st Semester Only – Pro-rated
Heidi Harnish	Brittany Hartlove	Full	
Jami Hess	Katlyn Layman	Full	
Kirstin Loperena	Nicole Wells	Full	
Jean Mollica	Kelly McHugh	Full	
Cherlynn Myers	Nicole Reppert	Orientation	
Amy Potts	Heidi Kuska	Orientation	
Connie Reber	Holly Criniti	Orientation	
A.T. Stamp	Sherry Woolley	Orientation	
Susan Wenrich	Carissa Martin	Full	
Tammy Yarger	Hannah Krayner	Full	1 st Semester Only – Pro-rated
Rachel Young	Kelsey Barr	Full	1 st Semester Only – Pro-rated
Rachel Young	Maggie Cardin	Orientation	1 st Semester Only – Pro-rated

H. Bus/Van Drivers and Aides for the 2018-19 School Year

Boyo Transportation			
Regular Drivers		Sub Drivers	
Badie	Brenda	Dissinger	Jean
Brendle	Teresa	Flahart	Deb
Burkholder	Sonja	Groff	Jacob
Conner	Shawn	Lanzo	Moses
Dixon	Cindy	Meiskey	Renee
Dobell	Cecilia	Young	Sherryl
Good	Gerald	Zelinski	Barb
Groff	Anna	Zimmerman	JoAnn
Heindel	Tabitha		
Horsburgh	Michelle	Aides	
Kempisty	Lori	Groff	Harold
Leisey	Andrew	Johnson	Sylvia
Lloyd	Debra	McComsey	Carl
Lorah	Tina	Redcay	Judith
Markley	Reba		
Moyer	Lisa		
Porter	Marvin		
Schaap	Rosemary		
Sweigart	Brenda		

Ephrata Mennonite			
Regular Drivers		Sub Drivers	
Sensenig	Sheila	Alwine	Emily
Wenger	Ruth Ann	Brubacker	David
Groff	Sharon	Burkholder	Sheila
Rivera	Rachel	Groff	Philip
Sensenig	Sharon	Newswanger	Brian
Burkholder	Donna	Sensenig	Ryan
Brubacker	Karen		
Van Drivers			
Hursh	Anita		
Wenger	Dawn		
Gehmans Mennonite			
Regular Driver		Sub Drivers	
Horst	Loretta	Stauffer	Diane
		Hostetter	Rachelle
Groff Transportation			
Regular Drivers		Sub Drivers	
Adams	Patti	Brubaker	John
Bricker	Greg	Deery	Jacob
Bucher	Beth	Frey	John
Buchter	Holly	Good	Kathleen
Burkholder	Glenn	Good	Mark
Burkholder	Jessica	Groff	Alana
Butler	Jill	Groff	Craig
Collins	Brenda	Groff	Houston
Dunbar	Jessica	Groff	Ray
Groff	Lauren	Groff	Hayden
Hoopes	Michele	Henssler	John
Johnson	Dorothy	Kreider	Barry
Kennel	Kathy	Leeper	Connie
Klinger	Vanessa	Lepard	Richard
Knight	Beverly	Martin	Keith
Landis	Gloria	Martin	MaryAnn
Lorah	Alyssa	Powers	John
Madenford	Valerie	Shober	Peg
Martin	Steve	Sperduto	Amanda
Matuson	Dawn	Strauss	Beth
Miller	Shirlene	Striver	Diana
Mobarak	Sharon	Sweigert	Shelby
Oberholtzer	Courtney	Wenger	Jeanette
O'Brien	Christine		
Powers	Tammy		
Rafferty	Trisha		
Reinhold	Lynn		
Rodriguez	Jaime		
Rogers	Anna		
Roth	Donna		
Sauder	Marvin		
Williams	Amanda		
Willwerth	Donna		
Zimmerman	Shelby		
Zinn	Billie		

Hinkletown Mennonite			
Regular Drivers		Sub Drivers	
Horning	Lewis	Horst	Janie
Landis	Lucinda	Stoltzfus	Clair
Martin	Kathryn	Martin	Kaitlynn
		Good	Jalissa
Lititz Mennonite			
Regular Drivers		Sub Drivers	
Ackley	Theresa	Hoover	Curvin
Groff	Ruth	Kline	Andrew
Harnly	Donna	Lefever	Betty
Horst	Janelle	Kerstetter	Lorie
Billerback	Karen	Harnish	Josaih
Weinhold	Linda		
Van Driver			
Rutt	Sharon		
Shalom Mennonite			
Regular Drivers			
King	Suzanne		
Zimmerman	Melanie		

I. STEP Participants for the 2018-19 School Year

Last	First	School
Eisemann	Robert	EHS
Good	Laverne	Clay
Rennix	Barbara	HES
Rudy	Ruth	EMS and EHS
Rupp	Ellen	FES
Wangman	Brenda	FES

J. Administrative Salaries for the 2018-19 School Year

Approve administrative salaries in accordance with previously approved contracts and the compensation plan for administrators

K. Act 82

The Superintendent and Assistant Superintendents received satisfactory evaluations in attaining their goals for the 2017-18 school year in accordance with Act 82

L. Extracurricular Event Positions for the 2018-19 School Year

2018-19 Extracurricular Event Staff Positions					
Activity	Position	Pay Rate	Activity	Position	Pay Rate
Football:	Tickets	\$35.00	Soccer/FH/Lax:	Clock/Announcer	\$40.00
	Clock	\$40.00		Tickets	\$30.00
	Stats	\$40.00		Security	\$50.00
	JV Clock	\$30.00	Wrestling:		
	JH Clock	\$30.00		Clock	\$45.00
	Security	\$55.00		JH Clock	\$35.00
	Announcer	\$40.00		Tickets	\$30.00
	Chain Crew	\$25.00		Security	\$50.00
				Scorekeeper	\$30.00

B & G Basketball:	Clock	\$45.00	Baseball/Softball:	Scoreboard	\$35.00
	JH Clock	\$30.00		Announcer	\$30.00
	Scorekeeper	\$40.00		Security	\$50.00
	Tickets	\$35.00		Tickets	\$35.00
	Security	\$50.00			
	Announcer	\$30.00	B & G Volleyball:	Scoreboard	\$30.00
				Scorekeeper	\$30.00
XC / Track:	Announcer	\$30.00		Libero Tracker	\$30.00
	Scorekeeper	\$30.00		Tickets	\$30.00
	Throws/Jumps	\$35.00			
	Timer	\$40.00	Game Manager:	Varsity	\$75.00
				Junior High	\$50.00
Rifle:	Scorekeeper	\$30.00			

M. Fall Volunteer Coaches for the 2018-19 School Year

- Rebecca Gehman, Girls Soccer
- Kyle Gesswein, Football
- Micaela Sensenig, Girls Volleyball

IV. POLICY & CURRICULUM COMMITTEE – TED KACHEL

Policy

A. Policies for Second Reading (Attachment #6)

- Policy 138, Language Instruction Educational Program for English Learners

B. Policies for First Reading (Attachment #7)

- Policy 810, Transportation

Curriculum

A. Field Trips

Qualifying Athletic Teams and Individual Athletes to travel to post-season Tournaments, Team Playoffs, District Games and Meets, and State Games and Meets

V. PUBLIC AFFAIRS & PLANNING COMMITTEE – TIM STAUFFER

A. School Safety and Security Coordinator Designation

Appoint Dr. Jacy Clugston Hess as the School Safety and Security Coordinator

SECTION 3 – INFORMATION ITEMS

I. PERSONNEL

A. Vacancies

Professional

- District-wide Speech & Language Pathologist
- Elementary LTS (2)
- High School Certified School Nurse
- High School Health & Physical Education LTS (1st Semester)
- High School Science LTS (2nd Semester)
- Part-time HS@Washington Alternative Education Teacher/Facilitator

Support

- Akron/Clay Custodian
- Clay Health Room Nurse
- Part-time Akron Playground Aide
- Part-time Inclusion Aide
- Part-time Personal Care Assistant

Extracurricular

- Boys Basketball Assistant Coach (2)
- Girls Lacrosse Head Coach
- Girls Lacrosse Assistant Coach
- Softball Assistant Coach

SECTION 4 – REPORTS

- I. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Judy Beiler**
- The new Director of the CTC started.
 - The CTC is adding a dental hygienist program.
 - The three CTC campuses are all at approximately 85 percent capacity.
 - There are waiting lists for some courses, including the welding program with a waiting list of 32 people.
- II. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer**
- The IU Board heard a presentation about the IU priorities and vision plan.
 - The IU is leading the implementation of the Rachel’s Challenge program throughout the IU.
- III. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin**
- The annual conference is coming up in October.
- IV. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Chris Weber**
- The grants recently approved for funding by the Foundation Board are a sign of the community’s support of the Foundation’s work.
 - Approximately \$4,400 was raised in the Backyard Throwdown event.
 - The Purple and Gold Color Run will be held on September 22.
 - The Foundation is considering adding a seventh program to their Signature Program list.
- V. REPORT OF THE SUPERINTENDENT – Dr. Brian Troop**
- Opening day went well. A team effort ensured the buildings were ready.
 - Each District elementary building now has two code carts.
 - The District has been invited to provide presentations about the Life Ready Graduate Profile at an upcoming EdLeader21 event in Arizona and at the PDE SAS Institute.
 - A presentation about Launch Week Professional Development activities will be provided after the business meeting tonight.
- VI. GOOD NEWS REPORTS**
- The District received three grants worth over \$11,000 from the Dart Foundation.
 - At the District opening, many staff members thanked Mr. Stayer for the School Board’s support of District initiatives.
 - The Opening Day keynote speaker, Valerie Greenhill, gave positive feedback about the relationship between the School Board and Administration.
 - Ephrata High School students had an opportunity to see the work in progress in the media center and were impressed.

SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS

President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.

- None

II. OLD BUSINESS

- Those planning to attend the PSBA conference in October should notify the Board Secretary by September 24.

III. NEW BUSINESS

- A new School Board survey has been developed.
- The first Guiding Principles and Practices document will be reviewed at the September 10 Committee meetings.

IV. ADJOURNMENT

The meeting adjourned at 7:32 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors