

EPHRATA AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: DRESS AND GROOMING

ADOPTED: December 18, 2006

REVISED: December 15, 2014

	325. DRESS AND GROOMING
1. Authority	<p>Administrative, professional and support employees set an example in dress and grooming for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the district's programs and operations.</p>
SC 510	<p>The Board has the authority to specify reasonable dress and grooming requirements, within law, for all district employees to prevent an adverse impact on the educational programs and district operations.</p> <p>When assigned to district duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities.</p> <p>Employees shall be groomed so that their hair style does not cause a safety or health hazard.</p> <p>Support employees may be required to wear a designated work uniform and/or utilize safety gear when performing assigned duties.</p>
2. Delegation of Responsibility	<p>If an employee feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request should be made to the immediate supervisor.</p>
	<p>References:</p> <p>School Code – 24 P.S. Sec. 510</p>