EPHRATA AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: December 18, 2006

REVISED: November 17, 2014

321. POLITICAL ACTIVITIES

1. Authority

The Board recognizes and encourages the right of administrative, professional and support employees, as citizens, to engage in political activity. However, district time, resources, property or equipment, paid for by taxpayers, may not be used for political purposes by district employees when performing assigned duties.

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Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.

The following situations are exempt from the provisions of this policy:

1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.

2. Conduct of student elections and connected campaigning.

3. Conduct of employee representative elections.

References:

School Code – 24 P.S. Sec. 510