

# EPHRATA AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: PENALTIES FOR TARDINESS

ADOPTED: December 18, 2006

REVISED: November 17, 2014

<p>1. Authority SC 510 Pol. 332</p> <p>2. Delegation of Responsibility</p>	<p style="text-align: center;">318. PENALTIES FOR TARDINESS</p> <p>Punctual and reliable attendance by administrative, professional and support employees is essential for the operation of district schools. Therefore, a prerequisite for efficient performance of job functions by employees is the punctual commencement and proper completion of all assigned duties.</p> <p>It shall be the responsibility of the Superintendent or designee to assess penalties when a district employee fails to meet attendance requirements.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> <p>Board Policy – 332</p>
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