

REFER & EARN

NOW, DISTRICT EMPLOYEES CAN REFER & EARN!

HOW IT WORKS:

- Refer someone to apply for a vacant position.
- Positions eligible for the REFER & EARN program will be identified on the District Human Resources webpage and in the monthly staff bulletin. *(not all vacancies apply.)*
- The referred applicant should include your name when answering the application question: *"How did you hear about employment opportunities at EASD?"*
- Any current EASD staff member, who is not involved in the hiring process for the referred candidate, may make a referral.
- Should the referred candidate be hired and remain in the position for at least **45** working days, the referring staff member will earn \$50 credit towards **Mountaineer Gear**. At this time, the referring staff member must still be employed by EASD to receive incentive.
- REFER & EARN candidates eligible for hire must not currently be employed by EASD in any capacity and demonstrate they have the required qualifications, a good employment record, and pass all required clearances.



Human Resources INCENTIVES

IT IS THE
MISSION OF THE
EPHRATA AREA
SCHOOL DISTRICT
TO PROVIDE ALL
STUDENTS A
SECURE LEARNING
ENVIRONMENT
AND EXEMPLARY
ACADEMIC
PROGRAMS THAT
INSPIRE ALL
STUDENTS TO
REACH THEIR
FULLPOTENTIAL

STAFF MONTHLY ATTENDANCE DRAWING

District staff are an integral part of achieving the District mission to help every student reach his or her full potential. Consistent and dependable staff attendance plays an important role in reaching this goal and deserves to be commended.

ALL STAFF ARE NOW ELIGIBLE FOR THE NEW MONTHLY ATTENDANCE DRAWING.

HOW IT WORKS:

- Staff members, who do not use any sick days in a month, will be eligible for entry into the drawing.
- Eligibility is not affected by the use of personal or vacation days, just sick days.
- Every month a name will be drawn to receive \$50 towards **Mountaineer Gear**.
- Entry must be earned each month and does not carry over.
- Please know this incentive is not to endorse staff working when ill, but positively promote and encourage consistent staff attendance.